|  |  |  |  |
| --- | --- | --- | --- |
| Title: **Psychiatric Nurse (4 positions)** |  | Salary: **starting at $95,882 - $108,810 per annum** |  |
| Department: **Health** |  | Northern Allowance: **$15,016.00 per annum** |  |
| Community: **Iqaluit** |  | Union Status: **(NEU Nurse) Nunavut Employees Union** | |
| Reference Number: **10-01-235-180SK** |  | Housing: **Subsidized Staff Housing is Available** | |
| Type of Employment: **Indeterminate** |  | Closing date: **August 9, 2019 @ 12:00AM EST** |  |

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

**Are you passionate about helping your clients on their journey to recovery and mental wellness?**

The Department of Health is looking for Psychiatric Nurses that will work closely with clients to help them manage their mental illnesses through prevention, intervention, treatment and educational activities that promote mental wellness and reduce risk factors, stigma and discrimination. These exciting opportunities are for nurses who enjoy working with the public in a challenging and fast-paced environment.

**What we’re looking for:**

Nurses that play a vital role in the psychiatric care process and work closely with Nunavut’s multi-disciplinary teams to collaborate and develop individualized and holistic care plans for clients.

* Nurses who lead and support an integrated approach to client care, health promotion and maintenance.
* Nurses who provide care that incorporates Inuit Societal Values in all their related duties and responsibilities.

**Key Responsibilities:**

* Initial psychiatric and ongoing assessment of clients.
* Medication administration, monitoring and management.
* Monitoring and assessment of clients.
* Metabolic monitoring of clients, assessments, treatment, follow-up and aftercare.
* Collaborating with a multi-disciplinary team of professionals to develop, monitor and implement individualized holistic care plans.
* Crisis intervention and management of clients.
* Providing debriefing, counselling, group facilitation and life skills training.
* Collecting, analysing and reporting of statistical data.
* Increasing the standard of living and independence for people with mental illness/issues.
* Client advocacy through education.

**What you need to bring to this position (includes, but is not limited to):**

* Registered Nurse with experience in mental health; certification in mental health is an asset or a Registered Psychiatric Nurse.
* Registration with a professional governing body in good standing, adhering to all legal and ethical standards.
* Minimum three (3) years psychiatric nursing experience. Five (5) years psychiatric nursing experience is an asset.
* Possess a valid driver’s license.
* Knowledge of Mental health problems/illnesses, addictions, concurrent disorders, suicide, family violence, and intergenerational trauma, and its related current best practices and resources, trauma/PTSD, addictions and concurrent disorders.
* Knowledge of the most current Diagnostic and Statistical Manual of Mental Disorders (DSM).
* Knowledge of psychiatric medications and their potential side-effects.
* Ability to provide expert consultation and advocacy within multi-disciplinarian teams.
* Able to navigate and interpret complex systems across multiple environments to patients and community members.
* Experience in delivering a strength-based, client-centered approach including comprehensive assessments, referral process, and client service plans.
* Experience in accessing community resources and working within the justice, social services and child welfare systems.
* Effective verbal, written, research and presentation skills;
* Time management and organizational skills.
* Ability to fluently speak/write more than 1 official language of the territory is considered an asset. The Official Languages of Nunavut are Inuktitut, Inuinnaqtun, English and French.

**Who we are:** We are service professionals that work to ensure that Nunavummiut receive quality and timely health care services. We understand the importance of our communities and provide service delivery that is confidential, non-judgmental, and compassionate. The Psychiatric Nurses related to this opportunity work with the Qikiqtani General Hospital (QGH) team. QGH serves approximately 18,988 people living in the Qikiqtani (Baffin) Region, which is home to twelve communities spread over approximately one million square kilometers.

**Our current opportunities are located in Nunavut’s capital city:**

Iqaluit is Nunavut’s largest and fastest-growing community. It has core services and amenities including schools, a hospital, a state-of-the-art Aquatic Center, Movie Theater, and a local night life. Iqaluit has a vibrant and growing business sector, well established housing market, and is home to many Inuit artists, filmmakers and musicians. Iqaluit’s history is intimately linked to its Inuit population and is rich with traditional culture. It is a nature enthusiast’s paradise with an abundance of wildlife and unspoiled land. Iqaluit offers shorter commutes and outdoor adventure right at your doorstep!

**We offer an exciting and challenging work environment, competitive compensation and excellent benefits package, which include: For full-time, permanent nurses, recruitment bonuses include: $5,000 on initial hire, $5,000 at 18 months of service and $10,000 at 30 months of service. Additional premiums include a $9,000 Annual Frontline Allowance and a $375 Monthly Retention Bonus totaling $4,500 per year.**

***An eligibility list may be created to fill current and future vacancies across the***

***Department of Health in all communities***

**If you are interested in applying for this job, please email your cover letter and resume to** [**nunavutnurses@gov.nu.ca**](mailto:nunavutnurses@gov.nu.ca)**. Please include the reference number in the subject line of your email.**

* The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
* Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
* Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
* Applicants may submit their resume in the Official Language of their choice.
* Eligibility list may be created to fill future vacancies.
* Job descriptions may be obtained by fax, email or on the website.
* Only those candidates selected for an interview will be contacted.